

CS FOR HOUSE BILL NO. 226(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-SECOND LEGISLATURE -SECOND SESSION

BY THE HOUSE FINANCE COMMITTEE

Offered: 5/9/22

Referred: Rules

Sponsor(s): REPRESENTATIVES JOSEPHSON, Claman, Fields, Kreiss-Tomkins, Spohnholz, Schrage,
Drummond**A BILL****FOR AN ACT ENTITLED**

1 **"An Act relating to the compensation of certain employees of the executive branch,**
 2 **judicial branch, and University of Alaska; relating to the compensation of certain**
 3 **employees of the legislative branch; increasing the salaries of certain attorneys and**
 4 **administrative law judges employed by the state; and providing for an effective date."**

5 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

6 *** Section 1.** AS 39.27.011(a) is repealed and reenacted to read:

7 (a) The following monthly basic salary schedule is approved as the pay plan
 8 for classified and partially exempt employees in the executive branch of the state
 9 government who are not members of a collective bargaining unit established under the
 10 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and for
 11 employees of the legislature under AS 24:

12	Range	Step	Step	Step	Step	Step	Step
13	No.	A	B	C	D	E	F
14	5	2,338.00	2,403.00	2,471.00	2,542.00	2,618.00	2,686.00

1	6	2,471.00	2,542.00	2,618.00	2,686.00	2,764.00	2,847.00
2	7	2,618.00	2,686.00	2,764.00	2,847.00	2,933.00	3,027.00
3	8	2,764.00	2,847.00	2,933.00	3,027.00	3,113.00	3,209.00
4	9	2,933.00	3,027.00	3,113.00	3,209.00	3,311.00	3,405.00
5	10	3,113.00	3,209.00	3,311.00	3,405.00	3,510.00	3,612.00
6	11	3,311.00	3,405.00	3,510.00	3,612.00	3,735.00	3,852.00
7	12	3,510.00	3,612.00	3,735.00	3,852.00	3,985.00	4,120.00
8	13	3,735.00	3,852.00	3,985.00	4,120.00	4,263.00	4,415.00
9	14	3,985.00	4,120.00	4,263.00	4,415.00	4,570.00	4,743.00
10	15	4,263.00	4,415.00	4,570.00	4,743.00	4,895.00	5,079.00
11	16	4,570.00	4,743.00	4,895.00	5,079.00	5,262.00	5,447.00
12	17	4,895.00	5,079.00	5,262.00	5,447.00	5,635.00	5,828.00
13	18	5,262.00	5,447.00	5,635.00	5,828.00	6,008.00	6,236.00
14	19	5,635.00	5,828.00	6,008.00	6,236.00	6,431.00	6,666.00
15	20	6,008.00	6,236.00	6,431.00	6,666.00	6,868.00	7,121.00
16	21	6,431.00	6,666.00	6,868.00	7,121.00	7,340.00	7,606.00
17	22	6,868.00	7,121.00	7,340.00	7,606.00	7,853.00	8,134.00
18	23	7,340.00	7,606.00	7,853.00	8,134.00	8,405.00	8,720.00
19	24	7,853.00	8,134.00	8,405.00	8,720.00	9,010.00	9,315.00
20	25	8,405.00	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00
21	26	8,720.00	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00
22	27	9,010.00	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00
23	28	9,315.00	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00
24	29	9,652.00	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00
25	30	10,012.00	10,371.00	10,761.00	11,135.00	11,529.00	11,934.00

* **Sec. 2.** AS 39.27.011(k) is amended to read:

(k) Notwithstanding (a) - (j) and (l) of this section, the governor or a designee of the governor may, on a case-by-case basis, authorize for a partially exempt employee in the executive branch a higher pay than Step F. The authorization must be based on a determination that the action serves a critical governmental interest of the state, the employee possesses exceptional qualifications, recruitment difficulties exist,

or the action is necessary due to competitive salaries in the relevant labor market. A determination made under this subsection must be in writing.

* **Sec. 3.** AS 39.27.011 is amended by adding new subsections to read:

(l) Effective July 1, 2023, the amounts set out in the salary schedule contained in (a) of this section are increased by 15 percent for attorneys under AS 39.25.120(c)(3), attorneys in the division of legal and research services within the Legislative Affairs Agency, and the chief administrative law judge and administrative law judges of the office of administrative hearings under AS 39.25.120(c)(20).

(m) The legislature shall increase the salary schedule in (a) of this section at the same time and rate that the supervisory bargaining unit increases the salary schedule for members of the bargaining unit.

* **Sec. 4.** AS 24.10.220; and AS 39.27.011(e) and 39.27.011(f) are repealed.

* **Sec. 5.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. The salary increases under AS 39.27.011(a), as repealed and reenacted by sec. 1 of this Act, apply to public officers who are in the exempt service under AS 39.25.110 and who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) or otherwise covered by AS 39.27.011(a). In this section, "public officers" includes permanent and temporary employees in the executive branch, not including the governor, the lieutenant governor, or the heads of principal departments of the executive branch.

* **Sec. 6.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) The salary increases under AS 39.27.011(a), as repealed and reenacted by sec. 1 of this Act, apply to permanent and temporary employees and magistrates in the judicial branch of the state government who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are not otherwise covered by AS 39.27.011(a).

(b) Effective July 1, 2023, the salary increases applied by (a) of this section to

1 permanent and temporary employees and magistrates in the judicial branch of the state
 2 government who are not members of a collective bargaining unit established under
 3 AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and who are not otherwise
 4 covered by AS 39.27.011(a), as repealed and reenacted by sec. 1 of this Act, are increased by
 5 10 percent for permanent and temporary employees and magistrates in the judicial branch of
 6 the state government, other than justices and judges, who are not members of a collective
 7 bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations
 8 Act) and who are not otherwise covered by AS 39.27.011(a).

9 * **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section to
 10 read:

11 **SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF**
 12 **ALASKA.** The employees of the University of Alaska who are not members of a collective
 13 bargaining unit are entitled to receive salary increases in accordance with the compensation
 14 policy of the Board of Regents of the University of Alaska.

15 * **Sec. 8.** The uncodified law of the State of Alaska is amended by adding a new section to
 16 read:

17 **TRANSITION: REGULATIONS.** The commissioner of administration or the
 18 personnel board may immediately adopt regulations necessary to implement the respective
 19 changes made by this Act. The regulations are not subject to AS 44.62 (Administrative
 20 Procedure Act). The regulations may take effect after the effective date of the law
 21 implementing the regulation.

22 * **Sec. 9.** Section 8 of this Act takes effect immediately under AS 01.10.070(c).

23 * **Sec. 10.** Except as provided in sec. 9 of this Act, this Act takes effect July 1, 2022.